

President's Excellence in Leadership Award

NOMINATION FORM

The President's Excellence in Leadership Award recognises directors and managers who lead with integrity and effectiveness, and whose deliberate focus and collaboration contributes to the successful implementation of the IDAPNG's strategic goals. The award also recognises the individual's demonstrated exceptional service to the IDAPNG community and the effective use of the culture and traditions of the organisation in enhancing social justice, human achievement, community-oriented projects and/or other activities.

The Nomination Process

Nominations are sought from administrators, members, fellows, and the IDAPNG board of directors. The nomination form and narrative must be forwarded to the panel of judges sitting on the Screening Committee. The Screening Committee will forward at least two recommendations to the President. The President, in consultation with the executive leadership team, will make a final selection based on how well the candidates meet the Leadership Standards of Excellence.

Required Documentation

Nomination materials consist of a "President's Excellence in Leadership Award Form" and a concise narrative providing concrete examples of how the nominee has excelled in one or more of the criteria listed on Pages 1-2. Attach no more than one page to the back of the President's Excellence in Leadership Award Nomination Form.

Eligibility

A nominee must be a director/manager employed within Papua New Guinea who has performed exceptional service during the calendar year. An award may be made posthumously in the name of a director/manager to the surviving spouse, child, or parent.

Criteria

The President's Excellence in Leadership Award recipients will have made a significant impact at the Independent Directors Association through outstanding dedication, leadership and mentoring for others, exceptional performance, ingenuity, building strong community partnership relationships, impact and service to members as demonstrated by the criteria listed. A dedicated, inspiring inspirational leader who serves as a role model and mentor to others is especially valued at the IDAPNG. One who is open to change, innovation, and makes a discernable impact on the Association, members and community, while valuing and respecting others and serving beyond their own area of responsibility is a true representative of excellence in leadership.

Each nominee should excel in one or more of the following areas:

- Leads with Integrity – Expects Excellence -- open honest communication; allows for risk, innovation, and creativity; promotes a culture of continuous improvement; instils a sense of optimism
- Exhibits Effectiveness and Operational Excellence-- confronts the brutal facts; challenges assumptions; uses data to guide actions and decisions; engages in constructive dialogue and debate; challenges assumptions but assumes the best intentions of colleagues; willing to make difficult decisions
- Act as a Team of Learners and Teachers -- acknowledges and engages each other in collaboration; thinks independently while still acting with unity; equally values each member of the team; holds self and colleagues accountable
 - o Empowers and supports team members to achieve excellence
- Has a Deliberate Focus -- maintains a student centred focus
 - o Is disciplined and engaged; thinks and acts with clearly defined goals to achieve results; continuously reinforces the Association's commitment to professional development, equity and access; thinks and acts with passion, purpose, and humility, to be intentional and deliberate, and to know when to challenge the status quo
- Performs Acts of Exceptional Valour –clearly distinguishes him/herself by bravery, heroism, or outstanding courage and places the safety and concerns of the members of the IDAPNG community above all other considerations.

President's Excellence in Leadership Award Screening Committee

The Screening Committee is composed of a minimum of three (3) judges who are professional members/fellows of the Independent Directors Association. The President will appoint the panel of judges each year. The Committee will evaluate and rank the nominees. The Committee will forward at least two candidates for the award to the president. In consultation with the executive leadership team, the President will select the award recipient.

Application Deadline

The deadline for submissions of completed applications is 5:00 p.m., Friday, September 30, 2022.

Applications can be emailed to director@idapng.org or posted to IDAPNG Screening Committee, P.O. Box 278, Port Moresby, N.C.D. 121, Papua New Guinea.

Award

The recipient of the President's Excellence in Leadership Award will receive a commemorative plaque, be featured on our website, and complimentary professional membership at IDAPNG for one year.

PRESIDENT'S EXCELLENCE IN LEADERSHIP AWARD

NOMINATION FORM

The annual President's Excellence in Leadership Award recognises excellent professional performance that helps the Independent Directors Association meet its strategic goals and mission, vision and values.

The President's Excellence in Leadership Award panel of judges will consider many characteristics to determine the winners. Please provide concrete examples of how the nominee has excelled in one or more of the criteria listed on Pages 1-2. (No more than one page).

Nominee's Full Name _____

Nominee's Title / Role _____

Nominee's Employer _____

(Name of Organisation)

Date of Nomination ____ / ____ / ____

Nominated by _____

Your Title / Role _____

Your Email Address _____

Your Contact Number _____

Please email the completed "President's Excellence in Leadership Award Nomination Form" to our Screening Committee at director@idapng.org.

Please attach a narrative with the nomination form (not to exceed one page).