



Independent Directors Association in PNG
Promoting Leadership & Good Governance

Emerging Leader Award

NOMINATION FORM

The Emerging Leader award recognises IDAPNG members who, through some early achievements and successes, are seen as emerging leaders within their organisations, the industry and their communities.

PUT YOUR NOMINEE FRONT AND CENTRE

Nominations are accepted March 1 to September 30 each year. **Nominations must be received no later than September 30, at midnight.**

All entries will be treated as confidential but the IDAPNG reserves the right to publish positive extracts from winning entries. The judging panel is comprised of IDAPNG professional members and fellows. The decision of the judging panel is final.

THE NOMINATION FORM

The nomination form below includes five questions. The first four questions correspond to specific qualities that define leadership under the IDAPNG Code of Practice, with a fifth question pertaining to qualities that set your nominee apart from the competition. In the spirit of 'leaders nominating leaders', please note that self-nominations will not be considered.

SUBMITTING THE NOMINATION

You may wish to consult with the nominee and are encouraged to connect with his/her employer, manager/superior to ensure that a complete package is submitted; incomplete nominations may not be considered.

The nomination guide is available for download from the IDAPNG website, as are our terms and conditions. Please review the guide and terms and conditions before beginning the nomination process. If you have any questions, please contact the Independent Directors Association via email: director@idapng.org, or phone: 76552377.

The point system outlined below is meant as a guide to help you determine how to best position your nominee.

A complete nomination includes:

- A completed cover page with nominee and nominator contact information.
- A completed nomination form, including answers to the five questions (**80 points**).
- A résumé (recommended), biography or summary of qualifications of the nominee (**5 points**).
- A minimum of three (3) to a maximum of five (5) supporting referee statements from a combination of the list below to demonstrate the candidate's professional, industry, and community leadership qualities (**15 points**):
 - o Local Institute/Chapter (e.g. AICD or PNGID);
 - o Workplace reference (e.g. superior or manager);
 - o Peer/Relationship reference (e.g. supplier, broker, etc.);
 - o Mentor/Mentee/Direct Report/Student (e.g. if a manager or an instructor);
 - o Industry contribution reference; and/or
 - o Volunteer/Community involvement reference.

Please submit your completed nomination package:

1. By email to: director@idapng.org
OR
2. By post to: IDAPNG Screening Committee
P.O. Box 278, Port Moresby
National Capital District 121
Papua New Guinea

EMERGING LEADER AWARD

NOMINATION FORM

NOMINEE

Full Name _____

Company/Organisation _____

Title/Role/Position _____

Mailing Address _____

City/Province/Postal Code _____

Phone – Office _____

Phone – Mobile _____

Email Address _____

NOMINATOR

Full Name _____

Company/Organisation _____

Title/Role/Position _____

Connection to Nominee _____

Mailing Address _____

City/Province/Postal Code _____

Phone – Office _____

Phone – Mobile _____

Email Address _____

PERSONAL QUALITIES

Team player: Engages and includes others and treats everyone with respect.

Role model: Inspires others and sets a good example.

Good communicator: Communicates complex thoughts and ideas.

Question 1 (15 points): Provide one or more examples of how your nominee inspires, engages and motivates others to succeed.

PROFESSIONAL COMMITMENT & ACCOMPLISHMENT

Professional: Passionate about and dedicated to his/her profession.

Determined: Consistently sets and achieves new goals.

Problem-solver: Able to take on and overcome new and complex challenges.

Educated: Passionate about lifelong learning.

Question 2 (20 points): Provide one or more examples of how your nominee has gone above and beyond what is expected of his/her role in his/her organisation.

INDUSTRY CONTRIBUTIONS

Committed: Contributes personal time to the success of the industry.

Involved: Active in the IDAPNG or other industry organisations.

Innovator: Embraces progress and change.

Question 3 (20 points): Provide one or more examples of how your nominee contributes to the industry overall and state in what way he/she will impact the future of the industry.

COMMUNITY CONTRIBUTIONS

Altruistic: Shows compassion and care towards others.

Dedicated: Contributes personal time and resources to his/her community.

Resourceful: Develops creative solutions that impact his/her community.

Question 4 (15 points): Provide one or more examples of how your nominee has made an impact in his/her community.

SUMMATION

We have identified 13 leadership qualities in the preceding pages that we believe are important for a successful nominee to possess in order to be considered for the Emerging Leader award.

Question 5 (10 points): What other leadership qualities does your nominee possess that set him/her apart from his/her colleagues? Please provide examples of how he/she demonstrates those qualities.

